

# **AHRA**

*Association of  
Healthcare  
Human  
Resource  
Administrators  
of  
Greater New York*

***2008 Human Resources Conference  
Tuesday, September 23, 2008  
8:00 am - 4:30 pm  
Reception to follow***

***Baruch College 151 East 25th Street  
(between Lexington and 3rd)  
Seventh Floor  
New York, New York***

**A Chapter of the American Society For  
Healthcare Human Resources Administration**

# AHHRA ANNUAL CONFERENCE

The AHHRA Annual Conference will be held on September 23, 2008, at Baruch College, 151 E. 25th, NYC. Please join us for a day of educational events, including important legal updates and a variety of speakers on the latest technology and innovations available to make life easier for HR practitioners while making all of us more effective in our jobs.

The conference schedule will be as follows:

8:15 a.m.      **Registration and Continental Breakfast**

8:45 a.m.      **Welcome**

**Pamela Duffy**, *President - AHHRA*

**Robert Stolinsky**, *Executive Director*

Baruch-Mount Sinai Graduate MBA program in Health Care Administration

9:00 a.m.      **Labor Law Update**

This session will review recent developments in labor & employment law, including State and Federal Court and Agency decisions that affect employer and employee rights.

**Speaker:      David H. Diamond, Esq.**

**Partner**

**Proskauer, Rose, LLP**

10:00 a.m.      **“Internal Investigations: Doing It Right and Keeping Your Company Out of the Headlines”**

When a complaint or crisis arises within your organization, it is too late to plan how you will react - you must have your crisis plan ready-to-go. Whether it is an employee alleging harassment, a whistleblower making a complaint, or a government agency knocking on your door, you *need* to respond quickly and correctly. The steps you take in the first *days* and *hours* of a crisis can often be the key to a successful outcome. This program provides an overview of the steps you need to take now to prepare for that crisis, how to conduct an internal investigation and some ethical implications flowing from the same.

**Speaker:      Barbara E. Hoey**

**Partner and Co-Chair of Kelley Dryer**

**Labor and Employment Practice Group**

11:00 a.m.      **Break/Vendor Exhibits**

11:20 a.m.      **“Falling Short: A Workforce in Decline”**

The current status of the skilled workforce in New York State falls far short of what is needed, especially in Health Care. While the nursing and physician shortages have attracted the most attention, shortages of other allied health professionals are beginning to reach crisis levels. We will hear how HANYS is collaborating with various organizations to develop solutions. We will also hear an update about new workforce legislation including restrictions on mandatory overtime

**Speaker:      Cindy Levernois**

**Director, Behavioral Health and Workforce**

**Healthcare Association of New York State**

12:30 p.m. **Lunch/Vendor Exhibits**

1:45 p.m. **Building a Recognition Culture**

We have all seen the positive results of recognition in our own lives. But often in the workplace, recognition is overlooked as schedules become increasingly busier. Learn how the development of a "Culture of Recognition" can support improved engagement, productivity, and alignment. "Building a Recognition Culture" is an interactive, multimedia seminar that equips HR professionals and business leaders with an understanding of how successful organizations use recognition in a modern workplace.

**Speaker: Bill Bergstrom  
National Recognition Manager  
Terryberry Company**

2:45 p.m. **Break/Vendor Exhibits**

3:15 p.m. **Employee Engagement: Fad, Facts and Feats**

Everyone seems to be on the path to getting their employees engaged. Research from major consultants estimates that only 14 to 30 percent of employees are engaged in their work. What does this mean? Why should you care? And what can you realistically achieve when you tackle this problem as an HR professional. This lively session will clarify the issues and show what you can accomplish in small, meaningful steps and with minor investments of time & resources.

**Speaker: Loretta L. Donovan  
Director, Organizational Development  
St. Francis Hospital: The Heart Center**

4:00 p.m. **Closing Comments followed by Reception**

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**Registration Fee** Member.....\$100.00 Non-Member.....\$125.00

Registration form should be faxed to (631) 864-8397 or mailed by September 16, 2008.

All checks should be made payable to *AHHRA* and mailed to:

*AHHRA, 30 Jericho Turnpike, #168, Commack, NY 11725*

If you have any questions, please contact Bill Innes (718) 250-6191 Email: [wli9001@nyp.org](mailto:wli9001@nyp.org)

Tear off and return with check.

Name \_\_\_\_\_ member \_\_\_\_\_ non-member \_\_\_\_\_

Institution/Organization \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**Additional Registrations**

Name \_\_\_\_\_ Title \_\_\_\_\_ member \_\_\_\_\_ non-member \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_ member \_\_\_\_\_ non-member \_\_\_\_\_

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Name \_\_\_\_\_ Title \_\_\_\_\_ member \_\_\_\_\_ non-member \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

## *2008 Educational Conference*

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*Reception to follow*

*Baruch College 151 East 25th Street  
New York, NY*

*AHHRA wishes to thank all of  
the sponsors of our 2008 Conference*

*Breakfast - Nursing Spectrum*

*Morning Break - Lee Hecht Harrison*

*Lunch - Winston Medical and Nurse Staffing*

*Afternoon Break - Astron Solutions*

*Cocktail Reception - Cure Staffing*

*Centerpieces - HRH*

**A special thank you to the  
following vendors  
that will be exhibiting at the conference**

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