

**AHHRA BOARD MEETING
THURSDAY, JANUARY 29, 2009**

In Attendance: M. Noel; S. Williams; M. Kucker; P. Ferolito; S. Shevlin; R. Simonelli; J. Bunshaft; W.M. Preddy; K. Kruger; W. Innes; N. Scott; C. Nelson; B. Manus; A. Goold; J. Scheuer; V. Garcon; P. Hart-Miller; S. Crowe; C. Elmes

DISCUSSION:

The first meeting of 2009 focused on plans for the coming year's educational programs, networking opportunities compensation survey and the committee membership. The group also discussed how the organization could provide a connection with people who are not current members

Educational Programs:

AHHRA plans three to four educational programs and an annual conference. Subjects/dates/locations which were discussed included:

TOPICS	DATES	LOCATION
Joint Commission	March 10 or 11	GNYHA CONF CENTER
	Theme: "What to expect when the Joint Commission arrives"	
	Presentations from HR professionals who have recently been surveyed by the Joint Commission including representatives from New York Presbyterian, Saint Francis Heart Center and Maimonides	
Thought Leaders	May 29	GANNETT
	Theme: Networking	
	Experts in the areas of Labor/Employee Relations, Benefits, etc. present on best practices, new developments	
Annual Conference	September	BARUCH
	Theme: "How to make your workplace the best place to work"	
October Program	TOPIC PENDING	GNYHA CONF

		CENTER
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Holiday Party	Nov/Dec	TBD
	Theme: "Support a Charity"	
	Raffles/Food/Toy Donations	

Feedback from the general membership should be solicited.

COMMITTEES

MEMBERSHIP

JEAN SCHEUER
 SUSAN CROWE
 W. MASON PREDDY
 PETER FEROLITO
 CANDICE NELSON

COMMITTEE MEMBERS WILL CONTACT CURRENT MEMBERS TO UPDATE THEIR ADDRESSES & CONTACT INFO

DEVELOP RECRUITMENT DRIVE

HAVE EVENTS FOR CURRENT MEMBERS TO INVITE A NEW MEMBER AT REDUCED RATE

IDEAS FOR MEMBERSHIP DEVELOPMENT

1) CONDUCT SURVEY/POLL

“WHAT DO PEOPLE IN HR WANT FROM AN ORGANIZATION?”

CREATE SURVEY & GIVE TO HR STAFF – W. MASON PREDDY OFFERED TO ATTACH PRIZE FOR COMPLETING SURVEY

2) LOOK AT LOCATION AND TIME OF DAY – EX: GARDEN CITY – WORKED IN THE PAST

3) BREAKFAST WITH THE BOSSES – HAVE HEALTHCARE LEADERSHIP GIVE PRESENTATION ON THEIR EXPERIENCE; 7:30AM REGISTRATION, 8:30AM PROGRAM – TWO HOUR PROGRAM

4) VIEW FROM THE TOP

5) IMPLEMENT ON-LINE PAYMENT

6) CONDUCT ADDITIONAL QUARTERLY EDUCATIONAL PROGRAMS

7) CONDUCT A WEBINAR

TOPICS:

JCAHO
 COMPENSATION
 EEO1 REPORTING (DOL)

HCAP/PRESS GANEY
ONBOARDING
EMPLOYEE ENGAGEMENT & RETENTION
FMLA – WEBINAR SPONSORED BY AHHRA (JESS KNOWS
FIRMS THAT WILL FACILITATE)

SPEAKERS:

JEAN COSTELLO – HUDSON VALLEY HOSPITAL
GENE BUCHINI
MILES KUCKER - AARP

COMPENSATION

DANIELLE ROBBINS

COMMUNICATION JESS CREATED CHAPTER GROUP THROUGH LINKED IN

JESS BUNSHAFT
MARCHENE NOEL

There being no other business, the meeting was adjourned.