

AHRA

*Association of
Healthcare
Human
Resources
Administrators
of
Greater New York*

***2006 Human Resources Conference
Tuesday, September 26, 2006
8:15 am - 4:00 pm
Reception to follow***

***Baruch College 151 East 25th Street
(between Lexington and 3rd)
Seventh Floor
New York, New York***

**A Chapter of the American Society For
Healthcare Human Resources Administration**

Program

8:15 a.m. **Registration and Continental Breakfast**

8:45 a.m. **Welcome**
Danielle Robbins, *President - AHHRA*
Robert Stolinsky, *Executive Director*
Baruch-Mount Sinai Graduate MBA program in Health Care Administration

9:00 a.m. **Labor Law Update**
This session will review recent developments in labor & employment law, including State and Federal Court and Agency decisions that affect employer and employee rights.

Speaker: **David H. Diamond, Esq.**, *Partner*
Proskauer, Rose, LLP

10:00 a.m. **Break/Vendor Exhibits**

10:20 a.m. **Hospital-Physician Relationships: Issues and Answers Regarding Stark, Anti-kickback and Intermediate Sanctions**
Hospital-physician relationships are currently under intense scrutiny from regulators at every level of government. There are complex legal principles that hospital administrators need to be aware of whenever compensation or other benefits are provided to a physician. For example, legal issues may arise when a physician refers a patient to a hospital and that hospital provided a benefit to the physician. The tax exempt status of a hospital also needs to be considered. We will hear from someone with expertise in this area regarding some of the old and new rules affecting our physician compensation programs and some practical guidelines in managing those situations.

Speaker: **Beth Essig, Esq.**, *Partner*
Epstein, Becker and Green, P.C.

11:20 a.m. **Immigration for HR in the Healthcare Industry**
Over the last few years, the demand for employment-based visas has increased drastically, while the supply has decreased drastically. An overview of the various non-immigrant visa options and alternatives for employment will be discussed, as well as any recent or proposed legislation to alleviate the burdens caused by the H-1b cap being reached.

Speaker: **Stephen M. Perlitsh Esq.**
Attorney at Law

12:20 p.m. **Lunch/Vendor Exhibits**

1:45 p.m. **Engaged Employees? Where can I find some?**
Research shows the companies with the most engaged employees are more innovative, productive and profitable. They have built and nurtured a business culture that fosters motivation, commitment, inspiration and passion. Here we will discuss specifics on how you too can develop a more engaged workforce and enjoy those same benefits.

Speaker: Kiki Kubik Orski, MBA, RN
Peak Performance Consulting

2:45 p.m. **Break/Vendor Exhibits**

3:15 p.m. **Leadership Strategies in Transition: Five Trends Shaping Leadership Development**
Leadership training has been at the forefront of development activities at major corporations and health care organizations for the last twenty years. Today we're seeing a transition to five specific trends that are driving leadership development. This presentation will examine each of these trends, the changes leading organizations are incorporating in developing their leaders, and how HR can recapture its role in transformational leadership development in the health services industry.

Speakers: Eugene P. Buccini, M.B.A., Ph.D., Principal
Buccini Associates

4:00 p.m. **Closing Comments followed by Reception**

Registration Fee

Member.....\$100.00 Non-Member.....\$125.00

Registration form should be faxed to (631) 864-8397 or mailed by September 15, 2006.

All checks should be made payable to **AHHRA** and mailed to:

AHHRA

30 Jericho Turnpike, #168, Commack, NY 11725

If you have any questions, please contact Bill Innes (212) 659-9059 Email: bill.innes@mssm.edu

Tear off and return with check.

Name _____ member _____ non-member _____

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Registration(s) _____ member _____ non-member _____

_____ member _____ non-member _____

Enclosed please find \$ _____ for _____ registration(s).