

**Association of
Healthcare Human Resources
Administrators of Greater New York**

AH-HRA

A Chapter of the American Society For Healthcare Human Resources Administration

2009

Human Resources Conference

Tuesday, September 15, 2009

8:15 am

**WHAT DOES IT MEAN
TO BE AN EMPLOYER OF CHOICE?**

Baruch College
151 East 25th Street, Seventh Floor
(between Lexington and 3rd)
New York, New York

CONFERENCE SCHEDULE

8:15 am

Registration and Continental Breakfast

8:45 am

Welcome

Marchene Noel, President, AHHRA
Robert Stolinsky, Executive Director
Baruch-Mount Sinai Graduate MBA program
in Health Care Administration

9:00 am

Labor Law Update

Speaker: **David H. Diamond, Esq.**
Partner, Proskauer, Rose, LLP

This session will review recent developments in labor & employment law, including State and Federal Court and Agency decisions that affect employer and employee rights.

10:00 am

Break/Vendor Exhibits

10:30 am

“Being Recognized as an Employer of Choice: Making the “Best Companies” List

Speaker: **Dr. Gene Buccini**
Principal, Buccini Associates

Organizations that have the reputation for being one of the “Best Places to Work” leverage that reputation to gain a competitive edge in recruiting, retaining and motivating their employees. Learn how to engage your employees and achieve the reputation as an “Employer of Choice”

11:30 am

Panel Discussion:

Speakers: **Denise Davin**
Vice President

“How We Made the List: Being Recognized as an Employer of Choice”

Human Resources and Labor Counsel
Visiting Nurse Service of New York

Hear from three Human Resource Executives who successfully led their Healthcare organizations through the process and made the list as an Employer of Choice. Our panel will discuss what it means to be included on the “Best Companies” list and what enabled them to achieve this recognition.

Anthony Pellicano

Vice President
Human Resources St. Francis Hospital
(former V.P. of H.R. at Holy Name Hospital)

Miles Kucker

Consultant
(Former V.P. of H.R. at St. Francis Hospital)

Moderator: Bill Innes, Director – H.R. Columbia University
College of Physicians and Surgeons

12:45 pm

Lunch/Vendor Exhibits

1:45 pm

The Employee Engagement Survey

Speaker: **Barry Manus, MBA, MA**
Principal, BRAVO HR Services
Director, Best Companies NY Initiative
and State Director-elect, NYS-SHRM

This is an opportunity to learn how the Society for Human Resource Management conducts and appraises workplaces which seek to be selected for the “Best Companies/Best Places to Work”. The presentation will cover the elements of the Employee Engagement Survey and which components contribute to being recognized as an Employer of Choice.

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CONFERENCE SCHEDULE

2:45 pm

Break/Vendor Exhibits

3:15 pm

Speakers: **Jennifer Loftus**
Principal, Astron Solutions

Charlene Rossback
Director, Total Compensation
St. Francis Hospital

“Total Compensation Practices of Employers of Choice”

These experts will describe how total compensation is one of the key elements of being an “Employer of Choice”: Hear how total compensation practices influence employees’ perception of fairness and consistency and how these perceptions contribute to being an Employer of Choice.

4:15 pm

Closing Comments followed by Reception

REGISTRATION

Registration Fee Member.....\$100.00

Non-Member.....\$125.00

Registration form should be faxed to (631) 864-8397 or mailed by September 4, 2009.

Tear off and return with check.

Name _____ member non-member

Institution/Organization _____

Address _____

City _____ State _____ Zip _____

Phone _____ E-mail _____

Additional Registrations

Name _____ Title _____ member non-member

Phone _____ E-mail _____

Name _____ Title _____ member non-member

Phone _____ E-mail _____

Enclosed please find \$_____ for _____ registration(s).

Checks should be made payable to **AHHRA** and mailed to:

AHHRA

30 Jericho Turnpike, #168, Commack, NY 11725

Or pay by credit card (Mastercard, Visa or American Express)

card number _____ exp. ____/____ CW Code _____

Zip code for billing address _____ Signature _____

If you have any questions, please contact Debbie Goldman (631) 864-8392

Email: dgoldman@ahhrany.org

Exhibitors

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