

AHRA

*Association of
Healthcare
Human
Resources
Administrators
of
Greater New York*

***2004 Human Resources Conference,
Holiday Party and President's Farewell***

***Thursday, December 2, 2004 8:30 a.m.
Baruch College 151 East 25th Street
(between Lexington and 3rd Avenues)
Seventh Floor
New York, New York***

**A Chapter of the American Society For
Healthcare Human Resources Administration**

Program

8:15 a.m. **Registration and Continental Breakfast**

8:45 a.m. **Welcome**

Bill Innes, President—AHHRA

Robert Stolinsky, Executive Director, Baruch-Mount Sinai Graduate MBA
Program in Health Care Administration

Diane Mertz-Hart, ASHHRA Region II Representative

9:00 a.m. **“Magnet” Status**

One of the most coveted and prestigious awards which a hospital can receive is the designation of "Magnet" status by the American Nurses Credentialing Center (ANCC). The designation demonstrates an attention to quality that only a few hospitals in the country have achieved. The program will focus on what it takes to be a "Magnet" hospital as well as how such a designation helps to motivate the staff and enhances recruitment and retention.

Speaker: Tom Smith, Sr. Vice President and Chief Nursing Officer
Mount Sinai Medical Center

9:50 a.m. **Break/Vendor Exhibits**

10:15 a.m. **Labor Law Update**

This session will review recent developments in labor & employment law, including State and Federal Court and Agency decisions that affect employer and employee rights.

Speaker: David H. Diamond, Esq.- Partner
Proskauer, Rose, LLP

11:15 a.m. **FLSA: Implications of the New Regulations**

Earlier this year, the Department of Labor approved sweeping changes to the FLSA's overtime exemption regulations for classifying employees. Despite efforts by many in Congress to amend the law or modify the Regulations, the new Regulations became effective in August 2004. This program will provide practical guidance to HR practitioners who must decide what to do next given this uncertain state of affairs

Speaker: Fredric C. Leffler, Esq – Partner
Proskauer, Rose LLP

12:30 p.m. **Lunch/Vendor Exhibits**

1:45 p.m. **Safety in the Workplace**

There are daily reports about violent behavior in the workplace. Employees, relatives, customers all have the potential to “go postal”. This program will provide specific interventions which you can implement to help prevent workplace violence.

Speaker: Chaya Cohen
New York State Department of Labor Onsite Consultation Program

2:45 p.m. **Break/Vendor Exhibits**

3:15 p.m. **Consumer Driven Health Care**

The latest tool in the arsenal to fight exorbitant health care insurance premiums is “Consumer Driven Health Care”. Learn what it is, how it works and whether it is right for your organization

*Speaker: **Frank Lonardo**, Vice President
Charles W. Cammack Associates, Inc.*

4:30 p.m. **Closing Comments followed by our Annual Holiday Party**

Registration Fee

Member.....\$100.00

Non-Member.....\$125.00

Registration form should be faxed to (631) 864-8397 or mailed by November 29, 2004.

All checks should be made payable to **AHHRA** and mailed to:

AHHRA

30 Jericho Turnpike, #168

Commack, NY 11725

If you have any questions, please contact Bill Innes (212) 659-9059

Email: bill.innes@mssm.edu

Tear off and return with check.

Institution/Organization

Address

City

State

Zip

Registration(s) _____

Enclosed please find \$_____ for _____registration(s).